# **CURRICULUM VITAE**

#### HARRY M. FLECHTNER

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Spouse: Joan Kammer Flechtner Children: Emily (born1983) and Andrew (born 1985)

Birth Date: April 8, 1951 Bar Admission: D.C., 1981

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## **Current Employment**

University of Pittsburgh School of Law, Professor of Law since September, 1994. Associate Professor, 1988-94. Assistant Professor, 1984-88. Specializing in domestic and international contract and commercial law.

Courses Taught Contracts, 1984 - present (required first year course; currently one semester, four credits; 1984-95, two semesters, six credits). Average

enrollment: 85.

Commercial Transactions in Goods/Sales (domestic and international sales and leases), 1985- present (elective upper-level course, three credits). Average enrollment: 110.

International Sales Seminar, 1996-present (elective upper-level limited enrollment research course, 2 credits). Average enrollment: 14

Advanced Bankruptcy, 2000 - present (elective upper-level course, three credits). Average enrollment: 10.

Bankruptcy, 1986 - 1995, 1997-present (elective upper-level course; three credits). Average enrollment: 70.

Commercial Transactions (commercial paper and sales), Spring, 1985 (elective upper-level course; four credits). Enrollment: 112.

# Teaching Abroad

Guest lectures at the University of Gent (Belgium), March 1 - March 21, 1999, in courses on Private International Law (conducted three classes on the United Nations Convention on Contracts for the International Sale of Goods ("CISG")), Financial Law (panelist in a comparative analysis of fact situation under U.S. and Belgian corporate reorganization statute) and Law and Economics (lecture on the economic rationale for the CISG).

Seminar on the United Nations Convention on Contracts for the International Sale of Goods, for the University of Augsburg (Germany) Faculty of Law, June 6-13, 1993 at the Kurt Bösch Center, Sion, Switzerland (co-taught with Professor Dr. Volker Behr of the University of Augsburg).

# Other Academic Responsibilities

Supervised an average of 4 independent studies in commercial law per year. Conducted sections of first-year legal writing/moot court program, 1986-88. Served as faculty adviser to the <u>Journal of Law and Commerce</u>, a student-run journal, since 1986. Coached the Law School's student team in the Willem Vis International Commercial Arbitration Moot competition, including oral arguments each year in Vienna, Austria, since 1997. Served as a "core faculty affiliate" of the University of Pittsburgh Global Studies Program since 2002.

Served as Acting Director of the University of Pittsburgh Center for International Legal Education, Spring, 1998. Overall responsibility for Center activities and for the Center's Masters of Laws program for foreign law graduates.

# International Service

Appointed by the United States Department of State as one of two "National Correspondents" for the United States at the United Nations Commission on International Trade Law ("UNCITRAL"). Duties include tracking decisions in the United States on UNCITRAL-sponsored treaties and model laws (such as the United Nations Convention on Contracts for the International Sale of Goods (CISG) and the UNCITRAL Model Law on International Commercial Arbitration) and preparing abstracts of those cases for publication through UNCITRAL's "CLOUT" (Case Law on UNCITRAL Texts) system,

Guest Lecturer at Meiji Gakuin University, Tokyo (Japan) on Legal Education in the United States, sponsored by the Institute for Jurisprudence, Meiji Gakuin University, Tokyo (Japan) March 1-March 10, 2001.

Visitor under Faculty Exchange program with the University of Gent (Belgium) March 1 - March 21, 1999.

Visiting Lecturer, University of Augsburg (Germany), May-June, 1993 (visit funded by grant from United States Information Agency).

Honors

- First multiple winner of University of Pittsburgh Student Bar Assoc. Award for Excellence in Teaching (received awards in 1989, 1995, 1997 and 2003).
  - Recipient of the Chancellor's Award for Excellence in Teaching from the University of Pittsburgh, 1997.
  - •Cited by the Solicitor General of the United States as "one of the leading academic authorities on the [United Nations Sales] Convention" (Brief for the Untied States as Amicus Curiae on Petition for Certiorari to the United States Supreme Court in Zapata Hermanos Sucesores, S.A. v. Hearthside Baking Co., October 2003, at 5).

University Service

Member, University of Pittsburgh Advisory Council on Instructional Excellence, 1998-2000. University of Pittsburgh Senate Standing Committee on Organization & Procedures, 1993-96 (Committee Secretary, 1994-96; Elected to University Faculty Assembly for 1987-90 term.

Law School Service

Chaired the following law school committees: Law School Steering Committee (2000-2001), International Programs Committee (1999-2000, 2002-03), Committee on Petitions & Academic Standards (1998), Admissions Committee (1997-98), Appointments Committee (1993-94, 2001-02, 2003-04), and Library Committee (1989-90). Served on the following committees: Steering, Appointments, Curriculum, Admissions, Petitions & Academic Standards, Honor Board, and Continuing Education

**Professional** Service

Member of the Council of the Bankruptcy and Commercial Law Section of the Allegheny County Bar Association.

Member of the American Bankruptcy Institute.

Member of the Contracts Section and Creditor Rights Section of the

American Association of Law Schools.

Member of the Advisory Council for the *American Bankruptcy Institute* 

Law Review, 1996-2001

Served as neutral arbitrator in contract dispute between physician and

hospital, 1990.

## Prior Employment

1981-84 Wilmer, Cutler & Pickering, Washington, D.C. Associate with

responsibility for litigation, corporate, international, commercial,

communications and banking law assignments.

Term-time, 1979-81

Harvard Law School (part time). Instructor in legal research training program and adviser for first-year moot court program.

Summer, 1980

Davis Polk & Wardwell, New York, New York. Summer associate with responsibility for corporate, litigation and commercial assignments.

1974-79 Department of English and American Language and Literature, Harvard

University (part time). Teaching Fellow serving as section instructor and grader in undergraduate literature courses, and as instructor in honors tutorial program (supervising senior honors theses, junior-year individual

reading courses, and sophomore group tutorials).

1976-78 Harvard College, Supervisor of Leverett House Library. Hired and

supervised 15-30 member student staff; administered \$12,000/year budget; planned and supervised installation of 2,000 volume special collection.

# **Legal Education**

Harvard Law School, 1978-81; J.D. (1981) cum laude.

Course: As prescribed, with emphasis on commercial and international law.

Activities: Jessup International Law Moot Court Competition; Board of

Student Advisers (Chairman of Legal Research Training

Committee); International Law Society.

## Other Graduate Education

Harvard University Graduate School of Arts & Sciences, 1973-78; M.A. (1975); completed course and oral examination requirements of Ph.D. program (dissertation unfinished).

Course: As prescribed by Department of English and American Language

and Literature, with emphasis on nineteenth-century intellectual

prose.

Activities: Non-resident tutor, Leverett House, Harvard College; co-sponsor

of literature discussion table at Leverett House; member of

"Harvard Victorians," a faculty/graduate student discussion group.

Dissertation: Epistemology and the History of Style in the Works of Thomas Carlyle

(unfinished).

## <u>Undergraduate Education</u>

Harvard College, 1969-73; A.B. (1973) magna cum laude; Phi Beta Kappa.

Course: Liberal Arts. Concentration: English and American Language and

Literature.

Activities: Assistant General Editor, *Harvard Independent* (student-run weekly

newspaper).

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## **Publications**

## **BOOKS AND CHAPTERS:**

The CISG in American Courts: The Evolution (and Devolution) of the Methodology of Interpretation, in Quo Vadis CISG (Franco Ferrari, ed., Sellier European Law Publishers, forthcoming 2005).

THE DRAFT UNCITRAL DIGEST AND BEYOND: CASES, ANALYSIS AND UNRESOLVED ISSUES IN THE U.N. SALES CONVENTION (Franco Ferrari, Harry Flechtner and Ronald A. Brand, eds., Sellier European Law Publishers, 2004), including the chapter on *Buyer's Obligation to Give Notice of Lack of Conformity (Articles 38, 39, 40 and 44)* by Harry M. Flechtner.

The CISG's Impact on International Unification Efforts: The UNIDROIT Principles of International Commercial Contracts and the Principles of European Contract Law, in The 1980 Uniform Sales Law: Old Issues Revisited in the Light of Recent Experiences (Franco Ferrari, ed., Sellier European Law Publishers, 2003)...

MURRAY, JOHN E. AND FLECHTNER, HARRY M., SALES, LEASES AND ELECTRONIC COMMERCE: PROBLEMS AND MATERIALS ON NATIONAL AND INTERNATIONAL TRANSACTIONS, Second Edition (West Group, 2003) (accompanied by 225 page Teacher's Manual).

Remedies under the CISG and Limits to their Uniform Character, Chapter 2 of THE INTERNATIONAL SALE OF GOODS REVISITED (Peter Šarčević and Paul Volken, eds.; Kluwer, 2001) (with Johan Erauw).

MURRAY, JOHN E. AND FLECHTNER, HARRY M., SALES, LEASES AND ELECTRONIC COMMERCE: PROBLEMS AND MATERIALS ON NATIONAL AND INTERNATIONAL TRANSACTIONS (West Group, 2000) (accompanied by 200 page Teacher's Manual).

MURRAY, JOHN E. AND FLECHTNER, HARRY M., SALES AND LEASES: PROBLEMS AND MATERIALS ON NATIONAL AND INTERNATIONAL TRANSACTIONS (West Publishing Company, 1994) (accompanied by 200 page Teacher's Manual).

Commentary on "Bankruptcy" in Trade & Commercial Laws of the Russian Federation: Official Codification & Commentary (Oceana Pubs., 1993).

## ARTICLES:

Nominating Manfred Forberich: The Worst CISG Decision in 25 Years? 9 THE VINDOBONA JOURNAL OF INTERNATIONAL COMMERCIAL LAW AND ARBITRATION 199 (2005) (with J. Lookofsky).

#### ARTICLES PUBLISHED cont'd

Substantial Revisions to U.S. Domestic Sales Law (Article 2 UCC), 4 Internationales Handelsrecht/Int'l Comm. L.: Zeitschrift für des internationalen Warenkaufs und -vertriebs 222 (2004).

Viva Zapata! American Procedure and CISG Substance in a U.S. Circuit Court of Appeal, 7 The Vindobona Journal of International Commercial Law and Arbitration 93 (2003) (with J. Lookofsky).

Recovering Attorneys' Fees as Damages under the U.N. Sales Convention (CISG): The Role of Case Law in the New International Commercial Practice, with Comments on Zapata Hermanos v. Hearthside Baking, 22 Northwestern J. Int'l L. & Bus. 121 (2002); draft posted on web at

<a href="http://www.cisg.law.pace.edu/cisg/biblio/flechtner4.html#iv">http://www.cisg.law.pace.edu/cisg/biblio/flechtner4.html#iv>.

Comparing the General Good Faith Provisions of the PECL and the UCC: Appearance and Reality, 13 PACE INT'L L. REV.295 (2001).

The Summer 1999 Draft of Revised Article 2 of the Uniform Commercial Code: What Hath NCCUSL Rejected? 19 J.L. & Com.1 (1999) (with John E. Murray).

The U.N. Sales Convention (CISG) and MCC-Marble Ceramic Center Inc. v. Ceramica Nuova D'Agostino, S.p.A.: The Eleventh Circuit Weighs in on Interpretation, Subjective Intent, Procedural Limits to the Convention's Scope, and the Parol Evidence Rule, 19 J.L. & Com. 259 (1999).

Breach of Remote Sellers' Warranties--Revocation, Refund and Remedy, 31 U.C.C.L.J.L 131 (1998).

The Several Texts of the CISG in a Decentralized System: Observations on the Uniformity

Principle in Article 7(1) of the U.N. Sales Convention, 17 J.L. & Com. 187 (1998).

Enforcing Manufacturers' Warranties, "Pass Through" Warranties, and the Like: Can the Buyer Get a Refund? 50 RUTGERS L. REV. 397 (1998).

Another CISG Case in the U.S. Courts: Pitfalls for the Practitioner and the Potential for Regionalized Interpretations, 15 J.L. & Com. 127 (1995).

More U.S. Decisions on the U.N. Sales Convention: Scope, Parol Evidence, "Validity" and Reduction of Price under Article 50, 14 J.L. & Com. 153-76 (1995) (excerpted in John A. Spanogle & Peter Winship, International Sales Law: A Problem-Oriented Coursebook (West Group, 2000)).

Arbitration and Contract Formation in International Trade: First Interpretations of the U.N. Sales Convention (with R. Brand), 12 J.L. & Com. 239-260 (1993),

reprinted in 6 INT'L Q. 1 ((1994).

## ARTICLES PUBLISHED cont'd

Remedies Under the International Sale of Goods Convention: The Perspective From Article 2 of the U.C.C., 8 J.L. & Com. 53-108 (1988) (contribution to symposium issue on the United Nations Convention On Contracts for the International Sale of Goods) (excerpted twice in John A. Spanogle & Peter Winship, International Sales Law: A Problem-Oriented Coursebook <br/>
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Preferences, Post-Petition Transfers, and Transactions Involving a Debtor's Downstream Affiliate, 5 Bankr. Dev. J. 1-61 (1987).

Inflatable Liens and Like Phenomena: Converting Unsecured Obligations Into Secured Debt Under U.C.C. Article 9 and the Bankruptcy Code, 72 CORNELL L. REV. 696-741 (1987).

## OTHER WRITINGS:

Accommodating Special Interests While Maintaining Competency: Of Specialization, Practica, and the "Core Curriculum" in Legal Education (lecture outline), 17 ANNUAL REPORT OF THE INSTITUTE FOR JURISPRUDENCE OF MEIJI GAKUIN UNIVERSITY, TOKYO, JAPAN 181 (2001).

Contributor, *The Gateway Thread – The AALS Listserv*, 16 TOURO L. REV.1145 (2000), reprinting an email discussion among Contracts teachers on Hill v. Gateway 2000, Inc., 105 F.3d 1147 (7<sup>th</sup> Cir. 1997). My contributions appear at pp. 1156 & 1169.

Editor and Transcriber, *Transcript of a Workshop on the Sales Convention: Leading CISG Scholars Discuss Contract Formation, Validity, Excuse for Hardship, Avoidance,* Nachfrist, *Interpretation, Parol Evidence, Analogical Application, and Much More*, 18 J.L. & Com. 191 (1999).

"Introduction," 17 (Symposium Issue on the United Nations Convention on Contracts for the International Sale of Goods).

"How Legal Education Meets the Increasing Demand for International Legal Services" (A Description of International Legal Education at the University of Pittsburgh School of Law) in *Strategies: The Journal of Legal Marketing*, Vol. 1 No. 3, pp. 1, 8 (June, 1998).

"What's New in Bankruptcy Law? Update on Consumer & Bankruptcy Issues -- Recent Supreme Court Cases," Chap. 2 of materials for *Bankruptcy Update*, a CLE course sponsored by the Pennsylvania Bar Institute, August, 1996.

Dean Mark A. Nordenberg: Leadership Through Service (Tribute to Dean Mark A. Nordenberg of the University of Pittsburgh School of Law), 54 U. PITT. L. REV. 961 (1993).

## LECTURES AND PRESENTATIONS

Presenter, Panel on "International Law and the Federal Courts" at the 8<sup>th</sup> Circuit Judicial Conference, Rapid City, South Dakota, July 15, 2004. Topic: The United Nations Convention on Contracts for the International Sale of Goods ("CISG").

Program Leader, Fifteenth Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Princeton, New Jersey, January 31, 2004. Topic: Consumer Bankruptcy Issues.

Speaker, American Corporate Council Association, Pittsburgh Chapter, Pittsburgh, Pennsylvania, November 3, 2003. Topic: Recent Developments in Domestic and International Sales Law (including amendments to Article 2 of the UCC).

Presenter, Panel organized by the American Society of International Law on "Treaties at

Work in Civil Litigation" at the Federal **Judicial Center** Workshop for Federal Judges in the 11<sup>th</sup> Circuit, Sea Island. Georgia, October 1, 2003. Topic: The United **Nations** Convention on Contracts for the International Sale of Goods ("CISG").

Presenter, Conference entitled "The 1980 Uniform Sales Law: Old Issues Revisited in the Light of Recent Experience," sponsored by and held at the University of Verona (Italy) on April 17-19, 2003. Topic: "The CISG's Impact on International Unification Efforts – the Convention's Influence on the UNIDROIT Principles of International Commercial Contracts and the Principles of European Contract Law"

Panelist, Fifteenth Annual Tri-State Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, December 6, 2002. Topic: Issues Relating to Administrative Insolvency

Program Leader, Thirteenth Annual Bankruptcy Forum of the Bankruptcy Conference for

the Eastern District of Pennsylvania, Philadelphia, Pennsylvania, January 26, 2002. Topic: Confirmation of New Value Plans in Chapter 11 after *LaSalle*.

Presenter, Third Circuit Review for the Federal Courts Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, October 16, 2001. Topic: Recent Decision on the Contractual Obligations of Good Faith.

Program Leader, Twelfth Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Philadelphia, Pennsylvania, January 27, 2001. Topic: Revised Article 9 of the Uniform Commercial.

Panelist, Thirteenth Annual Tri-State Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, November 17, 2000. Topic: Administrative Expense Priorities in Bankruptcy

Co-Presenter (with Professor Ronald Brand) at the Teleconference on Global Sales Powered by the Internet organized by the U.S. Department of Commerce, the University of Pittsburgh International Business Center, U.S. Commercial Service, and the Software & Information Industry Association, Pittsburgh, Pennsylvania, September 27, 2000. Topic: Legal and Regulatory Issues in International and Domestic Sales over the Internet.

## LECTURES AND PRESENTATIONS cont'd

Program Leader, Eleventh Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Philadelphia, Pennsylvania, January 29, 2000. Topic: Intellectual Property Licenses in Bankruptcy

Panelist, Twelfth Annual Tri-State Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, December 3, 1999. Topic: Chapter 11 Plan Issues.

Program Leader, Tenth Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Princeton, New Jersey, January 30, 1999. Topic: Franchisor/Franchisee Issues in Bankruptcy.

Panelist, Eleventh Annual Tri-State Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, December 3, 1998. Topic: Executory Contract Issues.

Co-organizer and Co-Chair (with professor Hajime Yoshino, Meiji Gakuin University (Japan) Faculty of Law), Workshop on the United Nations Convention on Contracts for the International Sale of Goods (roundtable discussion with the leading European, Japanese and American scholars on international sales law), University of Pennsylvania Law School, Philadelphia, Pennsylvania, November 13, 1998. Proceedings to be published in volume 18 (Spring 1999) of the *Journal of Law & Commerce*.

Panelist, Plenary Session of Third annual Bankruptcy Institute of the Pennsylvania Bar Institute, Pittsburgh, Pennsylvania, August 28, 1998. Topic: The Year in Review – Fifteen Consumer and Business Bankruptcy Cases You Need to Know About.

Panelist, Tenth Annual Tri-State Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, November 7, 1997. Topic: Consumer Bankruptcy Issues

Presenter, "Ten Years of the United Nations Sales Convention," a symposium sponsored by the Center for International Legal Education, the *Journal of Law and Commerce*, and the Private International Law Interest Group of the American Society of International Law, October 17, 1997. Topic: A Federalist Vision of the Uniformity Principle in the U.N. Sales Convention.

Program Leader, Eighth Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Princeton, New Jersey, January 25, 1997. Topic: The Healthcare Facility in Bankruptcy.

Panel Co-Chair, Ninth Annual Tri-State Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, November 11, 1996. Topic: Bankruptcy Sales and Successor Liability.

## LECTURES AND PRESENTATIONS cont'd

Presenter, Plenary Session of the First Annual Bankruptcy Update of the Pennsylvania Bar Institute, Pittsburgh, Pennsylvania, August 16, 1996. Topic: Update on Consumer and Business Issues in Bankruptcy.

Address to the Third International Workshop on a Legal Expert System for the U.N. Convention on Contracts for the International Sale of Goods (CISG), Washington, D.C., May 20, 1995. Title: Textual Non-Uniformity in the U.N. Sales Convention: The Several CISG's.

Program Leader, Sixth Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Princeton, New Jersey, January 28, 1995. Topic: Substantive Consolidation and Fraudulent Transfer Attacks on Leveraged Buy-Outs.

Panelist, Seventh Annual Advanced Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, November 11, 1994. Topic: Joint and Several Liability in Bankruptcy.

Co-presenter (with P. Beard, Esq.) at Continuing Legal Education Program sponsored by University of Pittsburgh School of Law, July 9, 1994 and October 19, 1994. Topic: Current Issues in Bankruptcy Law.

Program Leader, Fifth Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Princeton, New Jersey, January 29, 1994. Topic: Administrative and Priority Claims, Recovery of Payments Received During Bankruptcy Proceedings.

Panelist, Sixth Annual Advanced Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, November 11, 1993. Topic: Executory Contracts and Unexpired Leases.

Public Lecture for the University of Augsburg Faculty of Law, Augsburg, Germany, June 22, 1993: "Enforcing Environmental Regulations Against Insolvent Corporations under the Bankruptcy Laws of the United States."

Speaker and Panelist, Environmental Law Seminar sponsored by Dickie, McCamey & Chilcote, Pittsburgh, Pennsylvania, April 27, 1993. Topic: Interaction of Bankruptcy and Environmental Laws.

Program Leader, Fourth Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Princeton, New Jersey, January 31. 1993. Topic: Commercial Landlord-Tenant Issues in Bankruptcy.

## LECTURES AND PRESENTATIONS cont'd

Panelist, Fifth Annual Advanced Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, October, 1992. Topic: Enforcement of Environmental Obligations in Bankruptcy.

Program Leader, Third Annual Bankruptcy Forum of the Bankruptcy Conference for the Eastern District of Pennsylvania, Princeton, New Jersey, February 1, 1992. Topic: Environmental Issues in Bankruptcy.

Panelist, Fourth Annual Advanced Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, October 14, 1991. Topic: Constructive Trusts in Bankruptcy.

Panelist, Third Annual Advanced Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, October 8, 1990. Topic: Issues Involving Related Parties -- Indirect Preferences, Substantive Consolidation, Recharacterization of Loans.

Panelist, Second Annual Advanced Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, October 9, 1989. Topic: Preferences and Other Voidable Transfers.

Panelist, First Annual Advanced Bankruptcy Symposium of the Commercial Law Section of the Allegheny County Bar Association, Pittsburgh, Pennsylvania, October 10, 1988. Topic: Issues in Partnership Bankruptcies.

Presenter, University of Pittsburgh Law School Symposium on "International Sales Contracts Under the United Nations Convention on Contracts for the International Sale of Goods," Pittsburgh, Pennsylvania, October 23, 1987. Topic: Breach and Remedies Under the U.N. Sales Convention.

Panelist, "Recent Developments in Bankruptcy Law Affecting Labor Relations" at the University of Pittsburgh Law School Conference on "Labor Relations in a Post-Industrial Economy," Pittsburgh, Pennsylvania, October 24, 1986. Topic: Treatment of Retirees' Welfare Benefits in an Employer's Bankruptcy Proceedings.